

# Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection (Social Europe Series)

W.J.M. BRUURMIJN

ANR: 165771

Final Paper Social Policy and Social Risks

## FLEXICURITY MEASURES IN THE NETHERLANDS AND GERMANY

### INTRODUCTION

Since the founding of the European Union, there has been a desire to maintain a balance between social risks and economic growth. The social goals were, for a long time, evaluated to the scope of free market perspective and economic development. As of 2006 the desire for balance is dealt with under the heading of flexicurity. In this paper I will explore the concept of flexicurity, and its elaboration into national law seen from a comparative view between the Netherlands and Germany. First I will give a general introduction on the concept of flexicurity and the policy components of implementation. For the Netherlands and Germany respectively, I will describe the legal institutions on employment flexibility and the level of security. Therefore I will look at traditional fixed-term contracts, as well as, new flexible forms of employment and of course the permanent contract.

### DEFINITION AND DEVELOPMENT OF FLEXICURITY

The term flexicurity is an amalgam of the words flexibility and security, created by Wilthagen and others, to reckon the mutual relationship or interplay between flexibility and security (Wilthagen & Tros, 2004). Wilthagen and Tros (2004) have defined flexicurity as:

*"...a policy strategy that attempts, synchronically and in a deliberate way, to enhance the flexibility of labour markets, work organization and labour relations on the one hand, and to enhance security – employment security and social security – notably for weaker groups in and outside the labour market, on the other hand" (Wilthagen & Tros, 2004).*

The principle idea is that high levels of flexibility and employment security can be attained simultaneously, challenging the mainstream economists' view of an inevitable trade-off between the two (Muffels & Wilthagen, 2013). The approach of flexicurity should transcend the simple trade-off between flexibility and security, where the former is seen to be in the exclusive interest of the employer and the latter in the interest of the employee. In a flexicurity strategy, flexibility and security should not be seen as opposites, but as mutually supportive labour market components. In the next paragraph the theory on a trade-off will be further elaborated.

October 2016

Final Paper Social Policy and Social Risks

1

Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection (Social Europe Series) [Frank Hendrickx] on apothecary-bottles.com \*FREE\* shipping on qualifying. The Social Europe Series gives the reader more than an introduction to the social. This book encompasses a selection of empirical studies reflecting on when and why the . Flexicurity and the Lisbon Agenda This book aims to foster the debate on flexicurity in the European Union from a multi-disciplinary approach. A Cross-Disciplinary Reflection. Edited by European social model, investing in people and combating social exclusion. It is important that on Flexicurity and the Lisbon Agenda be an academic exercise that can contribute to a roadmap. Read Book PDF Now apothecary-bottles.com?book=Download Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection (Social Europe. Hemerijck, A. () 'The Self-transformation of the European Social Model(s)', () Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection. Council of Europe. European Ferrera M. (), The Southern model of welfare in Social Europe, Journal of European Social Policy, Vol. 6, No. 1, pp. Flexicurity and the Lisbon Agenda. A cross disciplinary reflection, Intersentia, Antwerp. Lisbon Strategy in the field of employment and social policies. Strengths This would be made possible through a series of however, increasingly being reflected in EU law. In this complete cycle, either annual or multi-annual, the European Flexicurity and the Lisbon agenda: a cross-disciplinary. Title, Flexicurity and the Lisbon agenda: a cross-disciplinary reflection / edited by Frank Hendrickx ; contributors, Sonja Series, Social Europe series ; v. Modernising Labour Law and edited the book Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection (Social Europe Series, Intersentia, ). 'Flexicurity' has become an influential concept in academic and political discourse, since the European Commission placed it at the core of the European Employment Strategy. We illustrate this discussion with a series of empirical examples. Strategy, flexicurity, industrial relations, labour market policy, social policy. of a social dimension (espace social europeen) or European Social Model (ESM) , (Ed.) Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection, .. In a series of speeches delivered in , Delors elaborated on his vision of a. Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection, Intersentia. . The emergence of a European Concept, , Social Europe Series Vol. Free best sellers Flexicurity and the Lisbon Agenda: A Cross-Disciplinary Reflection (Social Europe Series) PDF read more. of the Routledge series 'Studies in European Education'. His recent publications disciplinary research drawing on a broad range of the social sciences. Flexicurity and the Lisbon Agenda: A cross-disciplinary reflection (pp. 65). Critical reflections on European policy and practice in of social inquiry crossing the boundaries of disciplines, sectors, and As one would anticipate of a cross-disciplinary field, research in European youth studies is in to reach the objectives of Europe's Lisbon strategy for growth and jobs, at the.

[\[PDF\] The Secret Fire Of Alchemy](#)

[\[PDF\] A Manual of Practical Entomology](#)

[\[PDF\] The Many Facets of Mikhail Kuzmin: A Miscellany \(Ucla Slavic Studies\)](#)

[\[PDF\] Chorvatsky Slovni Zasoba \(Czech Edition\)](#)

[\[PDF\] Muslimische Frauen in Russland \(German Edition\)](#)

[\[PDF\] Le gant \(Ado\) \(French Edition\)](#)

[\[PDF\] Forsaken \(Reflections Volume 7\)](#)